

**WASHINGTON STATE HUMAN RIGHTS COMMISSION  
COMMISSION MEETING MINUTES  
JUNE 23, 2022 9:30AM  
CONFERENCE CALL**

**ATTENDANCE**

**Commissioners:** Deborah Cook, Guadalupe Gamboa, Jeff Sbaih and Han Tran.

**Staff:** Cheryl Strobert, Interim Executive Director; Kristin Lamson, Assistant Attorney General; Jerry Lee, Operations Manager; Selene Garcia, Customer Service Specialist 2; and Deborah Gonzales, Commission Clerk.

**Public:** Bonnie Yourzak

**OPENING AND WELCOME**

Chair Cook chaired the meeting and called the meeting to order at 9:34A.M.

**MEETING MINUTES**

The May 26, 2022 and June 6, 2022 Meeting Minutes were reviewed and approved.

Commissioner Sbaih motioned to approve the minutes. Commissioner Gamboa seconded the motion, and the motion was carried.

**CASE CLOSURES**

The following cases were pulled prior to the meeting:

Lee McPhail v. Amazon  
Leon Chi v. Seattle Public Schools

Corrections were made for the following cases, but were not pulled from the agenda:

Fernando Farias v. Richland Medical Investors  
Rebecca Wilson v. IDD  
Davis, Walter v. Smart Apparel (U.S.) Inc.

Commissioner Gamboa motioned to approve the cases for closure. Commissioner Sbaih seconded the motion, and the motion was carried.

**EXECUTIVE DIRECTOR REPORT**

Interim Director Strobert welcomed Commissioner Tran to the Commission. She gave an update on case closures under the federal contracts with the Equal Employment Opportunity Commission (EEOC) and the U.S. Housing & Urban Development (HUD). HUD's case closure contract ends at the end of the state fiscal year in June 2022, and around 140 cases were closed this year. EEOC's contract ends at the end of the federal fiscal year in September 2022.

She also provided agency staff updates. The agency is currently in the process of recruiting for a new Clerk of the Commission. One of the agency's Customer Service Specialist 2s, Quinn Snow, resigned from their position to accept a promotional opportunity. They will be missed.

**EXECUTIVE DIRECTOR RECRUITMENT PROCESS**

Chair Cook welcomed Commissioner Tran to the Commission expressing her appreciation to have another commissioner on board. She then provided updates on the recruitment for the agency's Executive Director. Due to time constraints, the executive session scheduled for today has been cancelled. There was one additional applicant the agency received, and the information was previously distributed to the Commissioners for review.

Commissioner Sbaih entered a motion to interview the new candidate. Commissioner Gamboa seconded the motion, and the motion was carried.

Arrangements will be made at a later time to schedule a Special Meeting for the interview.

**AAG UPDATE**

There were no updates, however, AAG Lamson also welcomed Commissioner Han Tran to the agency.

**PUBLIC COMMENT**

No public comment was made.

**2022 COMMISSION MEETING SCHEDULE**

|                               |                     |
|-------------------------------|---------------------|
| July 28, 2022 at 9:30AM:      | Via Conference Call |
| August 25, 2022 at 9:30AM:    | Via Conference Call |
| September 22, 2022 at 9:30AM: | Via Conference Call |
| October 27, 2022 at 9:30AM:   | Via Conference Call |
| November 2022:                | TBD                 |
| December 2022:                | TBD                 |

**ADJOURN**

There being no further business, the meeting adjourned at 9:50AM.

Respectfully submitted by,  
Deborah Gonzales